



RAISING NEW LEADERS

REV. RIAN WILLIAMS



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EFFECTS OF WORKER SHORTAGE

The few who are available feel burn-out

1. Some important things are left undone .
2. People are serving outside their area of gifting.
3. There are not enough leaders to hand over the ministry

The solution is _____ for pastor or overworked persons to take up the slack.

The solution is _____ to leave the ministry undone.

The solution is _____ to keep the wrong person in the position.

Ways to help a struggling leader:

1. _____ - Try again.
2. _____ - Help the person so they can improve.
3. _____ - Guide the person to do something else they may be better with.

Dead Horse Theory



“When you discover that you are riding a dead horse, the best strategy is to dismount.”

We need to raise up new leaders.

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“You must believe that God would never call a leader to oversee a ministry without providing everything the ministry needs to be fruitful and successful” Wayne Cordeiro

“Then he cried out to the Lord, and the Lord showed him a tree, and he threw it into the waters, and the waters became sweet. Exodus 15:25

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We need to believe that there are people in the church with _____.

God does not see potential the way we see potential. Read 1 Samuel 16:1-13

- The _____ person for the role is often someone we overlook.
- The best person for the role has shown faithfulness in smaller and less important roles.
- The _____ person is least likely in the forefront – you need to “send for them”.
- Persons with _____ need a wiser and more mature leader to help them find their way

Effective leaders do not always start off looking great, they grow into the assignment.

How to find the next leader?

- _____
- Set aside to think through the names of persons.
- Ask the person in confidence.

Exercise

We need to ask the Lord to show us the tree.

Strategies for Raising New Leaders:

Credential Board Mentoring new ministers.

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- _____
- Pray.
- Advise.

Giving opportunities to young ministers in training.

- District Program Servant and Leadership Training (SALT)

Purpose of SALT – Servant And Leadership Training

- To help persons with a call to become ministers of the Gospels.
- Spiritual Formation.
- Character Development.
- To guide candidates in their Training.
- Personal Mentoring and Coaching by experienced ministers.
- Ministry Internship Opportunities.
- Identification of Ministry Assignment as a Pastor, Supporting Pastor, Church Planter, or other area.

SALT – Servant and Leadership Training

- Pastors must recommend persons to SALT based on their maturity, commitment and calling
- Persons who join SALT are required to serve and study to continue the program

Raising up new leaders can sometimes be difficult and disappointing but the rewards are worth the sacrifice