

DISCOVERY:

- **That Mentorship is quite different from discipleship and coaching! However, mentorship may require the participation of discipleship and coaching components.**
- **That mentors and mentees need to create the path as they walk it together.**
- **Establish good ‘dialogue’ principles with our mentees such as the rabbi.**
- **That you should be humble and learn from your mentees, as valued and esteemed partners in preparation to impact the next generation.**

TRAINING:

- **Using the illustration of the rabbi and his student, model the rabbi's lessons so that your mentees can apply it to their lives and connect meaningfully with their mentees.**
- **Using the passage from John (16: 5-16), help your mentees understand the role of the Holy Spirit and how you, as a mentor, apply these roles in your relationship with your mentees.**
- **Help them plan regular "get togethers" with their mentees.**

EMPOWERMENT:

- **Establish a “committed” relationship with your mentees, one that includes a real sense of reciprocity and respect.**
- **Practice ministry applications together, giving your mentees opportunities to apply their ministry skills. Praise them when they get it right and take time to discuss in detail, help them understand what went well, and what could have gone better. Ask for their opinion; Don’t just offer yours!**
- **When you see things happening in younger generations that you don’t understand: Ask your mentees to help you understand and acknowledge their contributions.**